



Girl Scout Council of the Southern Appalachians, Inc.
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Camp Tanasi *Job Description*

Job Title: **Lifeguard**
Classification: **Exempt**
Reports to: *Pool Manager*

Girl Scouting builds girls of courage, confidence and character, who make the world a better place.

Girl Scout Council of the Southern Appalachians (the Council) is a new Girl Scout Council created as a result of the merger of the Girl Scouts of Tanasi Council, Girl Scout Council of Moccasin Bend and Girl Scouts of the Appalachian Council, Inc. The merger was effective October 1, 2009. The new Council is headquartered in Knoxville, Tennessee, and has satellite offices in Chattanooga, Tennessee and Johnson City, Tennessee. The Council serves approximately 16,000 girls and 5,000 adult volunteers. It has a staff of approximately 70 persons and a budget of approximately \$5 million. The Council serves 46 counties in East Tennessee, Northwest Georgia and Southwest Virginia.

Position Purpose:

To further the mission of the camp by providing supervision and ensuring a safe environment at the camp's swimming pool activities for rising 1st-10th graders. Assist in the management to the physical operation of the swimming pool facilities and equipment.

Essential Job Functions:

1. Supervise and guard all swimming pool activities
 - ♦ Provide surveillance during aquatic activities to help prevent and to manage injuries.
 - ♦ Provide rescues as needed.
 - ♦ Utilize first aid and CPR and other emergency management services as needed.
 - ♦ Understand and implement appropriate response to changes in water conditions or weather conditions affecting the swimming pool.
 - ♦ Evaluate aquatics abilities of campers and staff.
2. Assist swimming pool instructional staff in program areas such as swim lessons
 - ♦ Ensure campers and staff follow safety procedures while in their program activity.
 - ♦ Act as reference in swimming pool activities.
 - ♦ Assist in the delivery and supervision of all water activities and special events at the swimming pool.
3. Assist in the management and care of the physical facilities and equipment in the swimming pool program area
 - ♦ Conduct daily check of area and equipment for safety, cleanliness, and good repair.
 - ♦ Clean swimming pool area daily keeping it free of hazards and debris.

Other Job Duties:

- ♦ Participate enthusiastically in all camp activities, planning and leading those as assigned.
- ♦ Participate as a member of the camp staff team to deliver and supervise evening programs, special events, overnights, and other all-camp activities and camp functions.
- ♦ Assist in the planning of any special events on or near the swimming pool.
- ♦ Work Saturday, June 23 during the summer camp season to assist with a council-wide special event.

Relationships:

Lifeguards have direct relationships with the counseling staff and also serve as a junior counselor, counselor or unit leader with a camper group when not on duty at the pool. Please see the junior counselor, counselor or unit leader job description for more details.

Equipment Used:

The swimming pool has a range of 3 feet deep to 9 feet deep with lane lines. Beginner swimmers are regulated to the shallow end and intermediate and advanced swimmers are allowed to enter the deep end after taking a short swim evaluation. There are no diving boards. Goggles, kickboards and pool toys are allowed in the pool after all swim evaluations have been conducted.

Qualifications: (Minimum qualifications and experience)

- ♦ Current certification in lifeguard training or equivalent.
- ♦ Current certification in first aid and CPR for the Professional Rescuer.
- ♦ Prior experience at a swimming pool similar to the camp.

Knowledge Skills and Abilities:

- ♦ Training and experience in swimming pool activities that are offered at the camp.
- ♦ Desire and ability to work with children outdoors in the water.

Physical Aspects of the Position:

- ♦ Ability to communicate and work with groups participating (age and skill levels) and provide necessary instruction to campers and staff.
- ♦ Ability to observe camper behavior, assess its appropriateness, enforce appropriate safety regulations and emergency procedures and apply appropriate behavior-management techniques.
- ♦ Ability to observe staff behavior, assess its appropriateness, enforce appropriate safety regulations and emergency procedures, and apply appropriate management techniques.
- ♦ Visual and auditory ability to identify and respond to environmental and other hazards related to the activity.
- ♦ Physical ability to respond appropriately to situations requiring first aid. Must be able to assist campers in an emergency (fire, evacuation, illness, or injury) and possess strength and endurance required to maintain constant supervision of campers.

Some physical requirements of this position could be endurance, including prolonged standing, some bending, stooping, and stretching. Requires eye-hand coordination and manual dexterity to manipulate swimming pool equipment and swimming pool activities. Requires normal range of hearing and eyesight to record, prepare, and communicate appropriate camper activities/programs and the ability to lift up to 50 lbs. Willingness to live in a camp setting and work irregular hours delivering program in the facility available. Operate with daily exposure to the sun and heat and varying water conditions.

Drug Testing is required.