



Camp Staff Application GSCSA Summer Camp 2026

Name _____ Date of application _____

Present address _____

Permanent address (if different from above) _____

Email address you check regularly _____

Preferred phone number _____

This council is an equal opportunity employer. All applications for employment will be considered without regard to race, religion, color, sex/gender, age, national origin or ancestry, citizenship, disability, genetic information, marital status, veteran status, or any other protected class.

Conditions of employment are stated at the end of this form. Please read carefully before you sign this application. (Application must be completed in full even if attaching resume.)

Education	High School or General Equivalency Diploma	Undergraduate College/University	Graduate/Professional	Business/Technical
School name and location				
Circle current year or years completed	1 2 3 4	1 2 3 4		
Diploma/Degree				
List any courses related to position(s) desired.				

Current Certification(s) *(include copies of training certificates if applicable)*

- | | Agency | Expiration |
|---------------------------------|--------|------------|
| • CPR, Type _____ | | |
| • First Aid, Type _____ | | |
| • Certified Lifeguard _____ | | |
| • Water Safety Instructor _____ | | |
| • Nursing (Describe) _____ | | |
| • Counselor-In-Training _____ | | |
| • Other _____ | | |

Position(s) Desired

What position(s) you are applying for: _____

Employment

Business/Organization	Position	Dates	Reason for Leaving	Supervisor	Telephone Number

Previous Camp Experience or Volunteer Activities (List community, school, or other experiences)

Camp/Organization	Position	Dates	Supervisor	Telephone Number

Training and Skills Development (if not listed under 'Education')

Course	Organization	Location	Date

References

List three (3) references, not related to you who have knowledge of your qualifications for the position for which you are applying. Include, if possible, a recent employer.

Name	Email Address	Phone

Please describe any camp program, outdoor and/or leadership training and experiences. Include experiences working with children.

2026 Summer Camp Work Dates

After you submit your application, Human Resources will contact you to set up an in-person, virtual, or phone interview. Please check your email for any correspondence.

Staff are expected to work the dates below. Counselor-In-Training Staff will work two weekends. Day staff may have fewer days to report to camp. Please see the website for more information on the camp program dates and locations.

- Activities/Leadership Training: Starting approximately May 26, depending on role
 - Staff Training: May 31-June 5
 - Week 1: June 7 - June 12
 - Week 2: June 14 - June 19
 - Week 3: June 21 - June 26
 - OFF/CAMP CLOSED: June 28 - July 3
 - Week 4: July 5 - July 10
 - Week 5: July 12 - July 17
- Special Weekend: July 10-12 (Me and Mine Weekend); additional pay

There may be additional weekends and weeks available for work.

Voluntary Disclosure Statement - All Camp Staff

I hereby authorize Girl Scout Council of the Southern Appalachians (GSCSA) to check all my references. I further authorize these references to release to GSCSA all information that they have about me.

Please initial on each line as you read the statements.

_____ I understand the completion of a physical examination and current health history is a condition of employment.

_____ I understand that drug testing is required and that Camp Tanasi and GSCSA are drug-free workplaces.

_____ I understand that a criminal background check will be conducted (including the National Sex Offender Registry) if I accept a pre-offer of employment. I understand that the Equal Employment Opportunity guidelines on background checks will be upheld.

_____ I certify that my answers to the preceding questions are true and complete and that I have not knowingly withheld any information which might, if disclosed, affect my application unfavorably. I understand that any misrepresentation or omission of facts on this application will be cause for rejection of this application or dismissal after employment and that employment is subject to verification of references.

_____ I understand that this employment application and any other Girl Scout documents are not contracts of employment, and that any individual who is hired may voluntarily leave employment upon proper notice and may be terminated by the council at any time. I understand that any oral or written statements to the contrary are hereby expressly disavowed and should not be relied upon by any prospective or existing employee. I also understand that I am submitting this application to become an employee of the Girl Scout Council of the Southern Appalachians, Inc. and not Girl Scouts of the United States of America. This is at-will employment.

_____ I understand GSCSA may have to make scheduling and/ or employment practice adjustments based on federal, state, or other business/compliance requirements.

Print Name _____

Signature _____ Date _____

Signature of Parent/Guardian (if under 18) _____ Date _____

Send Completed Applications to:
GSCSA
ATTN: Human Resources
1567 Downtown West Blvd.
Knoxville, TN 37919

Have Questions?
Human Resources
careers@girlscoutcsa.org